DIOCESAN SURVEY
of the
NEEDS *and* ACTIVITIES
of the
EPISCOPAL CHURCH
1919

UNCORRECTED
ADVANCE PROOFS

DIOCESAN SURVEY

of the

NEEDS AND ACTIVITIES

of the

EPISCOPAL CHURCH

1919

NATION-WIDE CAMPAIGN

124 East 28th Street

NEW YORK CITY

Province I—NEW ENGLAND

Diocese—MAINE

What we need	EQUIPMENT	Number	Total Cost	Nation-wide Askings
	New Undertakings	3	$16,200	$16,200
	Parish Houses and Equipment	2	37,000	27,000
	Community House and Equipment	1	4,950	2,950
	College Equipment	1	20,000	20,000
	Total Equipment	7	$78,150	$66,150
	MAINTENANCE			
	Workers Needed			
	Clergy	5	$17,100	$16,100
	Women Workers	2	4,100	4,100
	Lay Workers	5	3,300	3,300
	Deaconesses	2	3,800	3,200
		14	$28,300	$26,700
	Diocesan Work			
	Diocesan Missions		$24,000	$24,000
	Diocesan Missions (Business Administration)		15,000	15,000
	Diocesan (3) Missions Increased Salaries		13,500	4,500
	Total Maintenance		$80,800	$70,200
	GRAND TOTAL ASKINGS			$136,350

Problems

Nearly half of the communicant membership of the Diocese is in small towns and rural sections, with only eighteen clergy to care for them. Large areas comprising towns of from 1,000 to 3,000 population have no work of the Church in them at all. For solving this essential, missionary problem, it is planned to place three general missionaries in the field, with adequate salaries and traveling expenses.

In Portland, where there is a considerable polyglot population, the program calls for two new Parish Houses and a Community House to equip the parishes for interesting these peoples.

PROVINCE I—NEW ENGLAND

Diocese—NEW HAMPSHIRE

What we need		Number	Total Cost	Nation-wide Askings
	EQUIPMENT			
	Churches	2	$60,000	$35,000
	Chapel	1	3,000	3,000
	Remodeling Church	1	4,000	2,000
	School (St. Mary's)	1	75,000	25,000
	Total Equipment	5	$142,000	$65,000
	MAINTENANCE			
	Workers Needed			
	Clergy	2	$14,100	$10,500
	Diocesan Work			
	Clergy Increase in Salaries		41,850	9,750
	Diocesan Missions		17,500	17,500
			$73,450	$37,750
	GRAND TOTAL ASKINGS			$102,750

Problems New Church buildings are planned for St. Barnabas, Berlin, Rochester and District. A general missionary is needed for Coos County, with headquarters at Colebrook. A Diocesan general missionary is desired to minister to people in rural places where no services of our Church are being held at present. Provision is being made through the survey to increase the salaries of a number of the clergy. Among them the clergyman to be secured at Hanover, the seat of Dartmouth College.

The Diocese of Vermont not in

The Diocese of Massachusetts not in

PROVINCE I—NEW ENGLAND

Diocese—WESTERN MASSACHUSETTS

What we need	EQUIPMENT	Number	Total Cost	Nation-wide Askings
	New Undertakings	6	$68,000	$46,200
	Remodeling	1	20,000	14,000
	Total Equipment	7	$88,000	$60,200
	MAINTENANCE			
	Workers Needed			
	Clergy (Missionary)	3	$ 9,750	$ 7,950
	Clergy (Self-supporting in three years)	2	12,000	12,000
	Lay Worker	1		
	Deaconess	1	3,000	3,000
	Woman Worker	1	1,800	1,800
	Teacher	1	7,500	7,500
	Diocesan Work	9	$34,050	$32,250
	Diocesan Missions		30,534	30,534
	Total Maintenance		$64,584	$62,784
	GRAND TOTAL ASKINGS		$152,584	$122,984

Problem The effort is, by the increase of staff and material equipment, to strengthen those places where the work is weak and where exceptional opportunities are offered. In most cases it is in industrial centers among foreign-born and speaking peoples. Opportunities for more Churches are presented, particularly in Westfield, Worcester, and Pittsfield, where the Swedish, Assyrian, and other foreign peoples predominate. Important work among the students at Amherst and Williams Colleges is to be done by the employment of trained student pastors.

PROVINCE I NEW ENGLAND

Diocese—RHODE ISLAND

What we need	Seaman's Church Institute	$31,500	
	Foreign Work	9,000	
	Diocesan Work	418,150	
		$458,650	
	GRAND TOTAL ASKINGS.....		$458,650

PROVINCE I NEW ENGLAND

Diocese—CONNECTICUT

What we need	EQUIPMENT	Number	Total Cost	Nation-wide Askings
	New Undertakings	1	$300,000	$300,000
	Parish House	1	1,000	500
	Rectory	1	3,000	3,000
	Remodeling	1	3,500	3,500
	Girls' Friendly Lodge	1	25,000	25,000
	Autos	2	1,800	1,800
	Total Equipment	7	$334,300	$333,800
	MAINTENANCE			
	Workers needed			
	Clergy	1	$3,600	$3,600
	Trained Leader	1	3,000	3,000
	Total	2	$6,600	$6,600
	Diocesan Work			
	Expenses, Nation-wide Campaign		600	600
	Diocesan Missions		53,672	53,672
	Diocesan Missions			
	Rural and Immigrant Work		78,000	78,000
	Religious Education		4,224	4,224
	Social Service		1,500	1,500
	Girls' Friendly Society		5,000	5,000
			$149,596	$149,596
	GRAND TOTAL ASKINGS			$483,396

Problems To equip adequately the Berkeley Divinity School; to carry on rural work effectively, and to reach the foreign-born in large industrial centers. Italian and Portuguese colonies largest.

Lodge for Girls' Friendly Society in Utica, also a field secretary for the Society, supplementing the salaries of the missionary clergy of the Diocese. Field secretaries are needed for Religious Education and Social Service work; also a woman Social Service worker for rural sections.

Student pastors are needed for Cornell University, Syracuse University, Colgate University, and Hamilton College.

PROVINCE II NEW YORK AND NEW JERSEY

Diocese—NEW JERSEY

What we need

EQUIPMENT	Number	Total Cost	Askings
New Undertakings	5	$126,500	$121,500
Churches	4	65,500	50,500
Rectories	2	10,000	5,000
Remodeling	4	32,000	22,500
Inside Equipment	2	1,500	1,500
Motor Truck	1	1,500	1,500
	18	$237,000	$202,500
MAINTENANCE			
Workers Needed			
Clergy Missionary	15	$92,100	$88,800
Field Secretary for Religious Education	1	8,550	8,550
Girl's Friendly Society	1	8,100	8,100
Girl's Friendly Society	1	8,100	8,100
Church Mission of Help	1	7,200	7,200
Diocesan Business Manager	1	7,200	7,200
Nurse	1	3,000	3,000
	20	$126,150	$122,850
Diocesan Work			
Theological Education		$3,000	$3,000
Scholarships		20,700	20,700
Continuation of War Work		21,000	21,000
Current Expenses of Institutions		36,000	36,000
		$206,850	$203,550
TOTAL ASKINGS.....			$406,050

Problems

Stregthening of the colored work in Atlantic City, Plainfield, Trenton, Elizabeth, Camden, Red Bank: four new Churches needed, and a Negro general missionary. Establishment of work among Italians, Hungarians and a co-operative work with the Greek Church. Establishment of several new missions. A general missionary for rural work. Field secretaries for religious educational work; assistant chaplain for work in public institutions and a business manager for the Diocese.

PROVINCE II NEW YORK AND NEW JERSEY

Diocese—NEW YORK

What we need

Workers Needed 25

GRAND TOTAL ASKINGS (Equipment and Maintenance) $1,514,345

Lodge for Girls' Friendly Society in Utica, also a field secretary for the Society, supplementing the salaries of the missionary clergy of the Diocese. Field secretaries are needed for Religious Education and Social Service work; also a woman Social Service worker for rural sections.

Student pastors are needed for Cornell University, Syracuse University, Colgate University, and Hamilton College.

PROVINCE II NEW YORK AND NEW JERSEY

Diocese—NEW JERSEY

What we need

EQUIPMENT	Number	Total Cost	Askings
New Undertakings	5	$126,500	$121,500
Churches	4	65,500	50,500
Rectories	2	10,000	5,000
Remodeling	4	32,000	22,500
Inside Equipment	2	1,500	1,500
Motor Truck	1	1,500	1,500
	18	$237,000	$202,500
MAINTENANCE			
Workers Needed			
Clergy Missionary	15	$92,100	$88,800
Field Secretary for Religious Education	1	8,550	8,550
Girl's Friendly Society	1	8,100	8,100
Girl's Friendly Society	1	8,100	8,100
Church Mission of Help	1	7,200	7,200
Diocesan Business Manager	1	7,200	7,200
Nurse	1	3,000	3,000
	20	$126,150	$122,850
Diocesan Work			
Theological Education		$3,000	$3,000
Scholarships		20,700	20,700
Continuation of War Work		21,000	21,000
Current Expenses of Institutions		36,000	36,000
		$206,850	$203,550
TOTAL ASKINGS.....			$406,050

Problems

Stregthening of the colored work in Atlantic City, Plainfield, Trenton, Elizabeth, Camden, Red Bank: four new Churches needed, and a Negro general missionary. Establishment of work among Italians, Hungarians and a co-operative work with the Greek Church. Establishment of several new missions. A general missionary for rural work. Field secretaries for religious educational work; assistant chaplain for work in public institutions and a business manager for the Diocese.

PROVINCE II NEW YORK AND NEW JERSEY

Diocese—NEW YORK

What we need

Workers Needed 25

GRAND TOTAL ASKINGS (Equipment and Maintenance) $1,514,345

The Diocese of Newark not in

The Diocese of Long Island not in

The Diocese of Albany not in

Province III—WASHINGTON

Diocese—ERIE

	EQUIPMENT	Number	Cost	Askings
What we need	Secondary School	1	$180,000	$180,000
	New Undertakings	20	150,900	114,250
	Rectories	6	38,000	24,500
	Remodeling	1	1,000	900
	Auto and Upkeep	4	2,250	2,100
	Inside Equipment	1	300	100
		33	$372,450	$321,850
	MAINTENANCE			
	Workers Needed			
	Clergy (a) Self-supporting	5	$27,000	$12,600
	(b) Missionary	11	52,500	40,200
	Lay Workers	2	6,300	5,900
	Social Service	1	4,500	4,500
	Nurses	3	10,800	10,800
	Deaconess	1	3,600	3 600
	Women Workers	2	3,600	3,600
	Musician and Expenses	1	9,000	9,000
		26	$117,300	$90,200
	Immigrant Work		30,000	30,000
	DIOCESAN WORK			
	(a) Social Service (b) Religious Education (c) General Missionary		$22,000	$22,000
			$169,300	$142,200
	GRAND TOTAL ASKINGS			$464,050

Problems Work among the immigrants is planned.
A secondary school is planned in connection with St. Paul's Cathedral.

PROVINCE III WASHINGTON

Diocese—PITTSBURGH

	EQUIPMENT	Number	Cost	Askings
What we need	New Undertakings	4	$ 69,000	$ 45,000
	Churches	3	64,500	42,500
	Chapels	2	13,000	10,000
	Parish Houses	5	69,000	47,000
	Community Houses	1	4,000	3,000
	Guild Halls	3	18,000	15,000
	Guild Rooms	3	7,500	4,000
	Rectories	6	41,000	41,000
	Remodeling	5	26,000	10,000
	Equipment	12	18,700	900
	G. F. S. Lodge	1	5,000	5,000
		45	$335,700	$223,400
	MAINTENANCE			
	Workers Needed			
	Clergy (a) Self-supporting			
	(b) Missionary	8	$59,900	$49,100
	Lay			
	Social Service	4	23,500	23,500
	Woman Worker	1	3,600	3,000
	Girls' Friendly Society	2	6,000	6,000
	Diocesan Missions	3	60,000	60,000
	Diocesan Work			
	Social Service Committee			
	Diocesan Missions		$75,000	$75,000
	St. Barnabas' Home		15,000	15,000
	Church Home for Aged and Orphans		9,000	9,000
	St. Margaret's Hospital		75,000	75,000
	Board Religious Education		2,200	2,200
	Diocesan Board Religious Education		3,600	3,600
			$332,800	$321,400
	GRAND TOTAL ASKINGS			$544,800

Problems Twelve parish houses, guild rooms, etc., needed. Religious educational work at State College, Washington and Jefferson College. Work in state and city institutions among the 700,000 aliens in the Diocese. Layman's Missionary League. Lay Readers organization. Field Secretary for Sunday School work. Girls' Friendly Lodge for working girls in Pittsburgh. Strengthening of work among colored people in Pittsburgh. Maintenance of St. Margaret's Hospital.

PROVINCE III WASHINGTON

Diocese—HARRISBURG

	EQUIPMENT	Number	Cost	Askings
What we need	New Undertakings	10	$75,400	$42,450
	Churches	1	3,500	3,000
	Rectories	15	53,200	37,200
	Chapels	2	13,000	13,000
	Remodeling	9	46,550	37,975
	Parish Houses	9	40,500	15,300
	Community Houses	6	32,550	25,750
	Church School	1	6,000	3,000
	Equipment	5	6,385	4,990
		58	$277,085	$182,665
	MAINTENANCE			
	Workers Needed			
	Clergy—Self-supporting	1 colored	$1,000	$1,000
	Missionary	1	3,600	3,600
	Religious Education, Sec. and Expenses	1	3,300	3,300
	Deaconess	1	3,000	2,000
	Women Workers	2	3,600	3,600
	Supervisor City Parish Houses	1	6,000	3,000
	Supt. of Parish House	1	3,600	3,600
		8	$24,100	$20,100
	Diocesan Work			
	Salary Increase			
	Diocesan Missions		$45,000	$45,000
	Sustentation of Clergy		4,500	4,500
	Religious Education		900	900
	Social Service		900	900
	Increase of Salaries	3	6,600	3,600
	Nation-wide Campaign Expense	3	4,000	4,000
			$86,000	$79,000
	GRAND TOTAL ASKINGS			$261,665

Problems Better material equipment needed: 15 rectories; 15 parish and community houses. Many clergymen's salaries need to be increased, some by 50%. Better provision needed for religious work at the State College and at Yeates School.

PROVINCE III WASHINGTON

Diocese—BETHLEHEM

	EQUIPMENT	Number	Cost	Askings
What we need	New Undertakings	10	$173,000	$146,000
	Rectories	8	56,000	41,000
	Parish Houses	2	10,000	10,000
	Remodeling	3	16,000	14,000
	Equipment	1	2,000	2,000
	Auto and Upkeep	5	6,900	6,900
		29	$263,900	$219,900
	MAINTENANCE			
	Workers Needed			
	Clergy (a) Self-supporting	3	$ 14,700	$ 11,300
	(b) Missionary	1	1,500	1,500
		4	$ 16,200	$ 12,800
	Diocesan Work			
	Salary Increase	10	$ 32,300	$ 27,800
	Religious Education		6,243	6,243
	Diocesan Missions		75,000	75,000
	Diocesan Church Extension		30,000	30,000
			$159,743	$151,843
	GRAND TOTAL ASKINGS			$371,743

Problems New Work is planned among Churches having industrial constituencies at Allentown, Scranton and Wilkes Barre.

Eight new rectories are needed.

It is planned to increase insufficient salaries and to expend about $100,000 for Diocesan Church Extension.

PROVINCE III WASHINGTON

Diocese—MARYLAND

What we need		Number	Cost	Askings
	EQUIPMENT			
	New Undertakings	4	$ 35,000	$ 31,400
	Chapels	1	7,500	3,000
	Rectories	3	21,000	11,000
	Parish Houses	8	124,500	68,300
	Equipment	1	300	300
	G. F. S. Settlement House	1	22,000	22,000
	Total	18	$210,300	$136,000
	MAINTENANCE			
	Workers Needed			
	Clergy (a) Self-supporting	1	$ 3,000	$ 1,800
	(b) Missionary	2	7,500	1,800
	Women Workers	4	10,200	3,100
	Man Worker	1	1,800	1,800
	G. F. S. Field Secretary	1	3,000	3,000
	Total	9	$ 25,500	$ 11,500
	Diocesan Work			
	Diocesan Missions		$120,000	$120,000
	City Missions		30,000	30,000
	Religious Education		6,000	6,000
	Maintenance of Diocesan Institutions		80,000	80,000
	Total		$261,500	$247,500
	GRAND TOTAL ASKINGS			$383,500

Problems Eight Parish houses needed and a Girls' Friendly Settlement House in Baltimore. Church for Dundalk, a new industrial community. Financial assistance needed for the two Diocesan schools and for the Maryland Home for Colored Children.

The Diocese of Pennsylvania not in

The Diocese
of Easton not in

The Diocese of Delaware not in

PROVINCE III WASHINGTON

Diocese—WASHINGTON

	EQUIPMENT	Number	Cost	Asking
What we need	New Undertakings	6	$ 24,800	$ 19,400
	Churches	2	15,000	13,000
	Chapels	1	3,000	2,000
	Community Houses	2	5,000	4,500
	Parish Houses	2	13,000	12,400
	Rectories	5	12,600	10,850
	Library	1	500	300
	Remodeling	5	32,100	24,600
	Equipment	5	1,700	1,150
	Auto and Upkeep	1	3,500	2,500
	G. F. S. Holiday House	1	22,500	22,500
		31	$133,700	$113,200
	MAINTENANCE			
	Workers Needed			
	Clergy (a) Self-supporting in 3 years	5	$ 20,900	$ 14,600
	(b) Missionary	2	16,500	13,500
	Woman Workers	7	22,500	22,500
	Social Service	1	2,700	1,430
	Director of Music	1	6,000	6,000
	Com. Solicitor	1	5,000	3,500
	G. F. S. Teacher	1	6,000	6,000
	Teachers	3	3,860	3,860
		21	$ 83,460	$ 71,390
	Diocesan Work			
	Nation-Wide Campaign Expenses		$ 2,500	$ 2,500
	Diocesan Missions		25,000	25,000
	Work Among Immigrants		9,000	9,000
			$119.960	$107,890
	GRAND TOTAL ASKINGS			$221,090

Problems

Additional workers for Trinity Church, now the Diocesan center for social service work.

Strengthening of the work at Indian Head Naval Proving Ground.

A Girls' Friendly Society Holiday House in Washington.

Extending Diocesan missionary work into new fields.

Student pastor for Maryland State University.

The most pressing problem is the work that should be done among the Colored people.

PROVINCE III WASHINGTON

Diocese—VIRGINIA

What we need

EQUIPMENT	Number	Cost	Askings
New Undertakings	14	$397,100	$397,100
Rectories	3	10,500	7,500
Equipment	24	30,250	24,000
Remodeling	35	286,200	217,950
	76	$724,050	$646,550

MAINTENANCE	Number	Cost	Nation-wide Asking
Workers Needed			
Clergy (a) Self-supporting			
(b) Missionary			
Religious Education Sec'y	1	$15,000	$15,000
Social Service	1	15,000	15,000
Women Workers	24	34,550	34,550
	26	$64,550	$64,550
Diocesan Work			
New Work		$4,850	$4,850
Support of Present Workers			
Women Workers		10,050	10,050
Diocesan Missionary Society		90,000	90,000
Nation-Wide Campaign Expense		10,000	10,000
		$179,450	$179,450
GRAND TOTAL ASKINGS.....			$826,000

Problems

A large number (24) of women workers, chiefly teachers, needed. Money needed for a Diocesan House in Richmond and for St. Paul's Memorial Church at the University of Virginia. Much remodeling and repairing of buildings needed. More workers and funds needed to extend the work among the colored people.

PROVINCE III WASHINGTON

Diocese—SOUTHERN VIRGINIA

	EQUIPMENT	Number	Cost	Asking
What we need	New Undertakings	31	$302,920	$202,470
	Rectory	1	5,000	5,000
	Remodeling	8	25,800	18,500
	Equipment	9	5,975	5,375
	Industrial and Agricultural School for Mountain Whites	1	250,000	250,000
		50	$589,695	$481,345
	MAINTENANCE			
	Workers Needed			
	Clergy (a) Self-supporting	5	$19,200	$9,000
	(b) Missionary	8	38,100	23,336
	Deaconess	1	2,700	2,700
	Social Service	5	14,150	13,134
	Woman's Work	2	4,300	2,950
	Men and Women Workers		99,250	93,850
	St. Andrew's Brotherhood	1	6,000	2,000
	College Worker	1	3,600	2,800
	Teachers	6	7,410	6,450
		29	$194,710	$156,220
	Diocean Work			
	Nation-Wide Campaign Expense		$5,000	$5,000
	Naval Service Work		2,000	2,000
	Extra Compensation for Deaconesses		15,000	15,000
	Girls' Friendly Society		900	900
	Diocesan Supervising Missionaries		7,200	7,200
	Diocesan Missions		81,000	81,000
	Increased Salaries		6,000	6,000
			$311,810	$117,100
	GRAND TOTAL ASKING.....			$754,665

Problems Large amount needed for material equipment for work among the colored people and for the extension of this work. Extra compensation needed for deaconess and some of the clergy. Two Diocesan supervising missionaries needed.

PROVINCE III WASHINGTON

Diocese—WEST VIRGINIA

EQUIPMENT		Number	Cost	Asking
What we need	New Undertakings	1	$ 7,000	$ 4,000
	Churches	5	61,000	22,000
	Church for Negroes	1	30,000	20,000
	Parish Houses	2	10,000	6,500
	Community House	1	1,000	1,000
	Teacher's Home	1	5,000	4,000
	Home for Homeless Boys	1	25,000	10,000
	Rectories	4	22,000	9,000
	Remodeling	4	5,500	5,000
	Inside Equipment	1	500	500
		21	$167,000	$82,000
MAINTENANCE				
	Workers Needed			
	Clergy Self-supporting in 3 years	3	$17,400	$7,200
	Superintendent	1	6,000	6,000
	Social Service	1	2,700	1,800
	District Worker	1	2,700	2,700
	Teachers	9	19,200	19,200
	Deaconesses	2	4,800	4,800
		17	$ 52,800	$41,700
	Diocesan Work			
	Nation-Wide Campaign Expenses		$ 5,000	$5,000
	Running Expenses (Sheltering Arms Hospital)		100,000	100,00
	Permanent Fund		105,000	
	Diocesan		45,000	45,000
			$307,800	$191,700
	GRAND TOTAL ASKINGS			$273,700

Province IV—SEWANEE

Diocese—KENTUCKY

	EQUIPMENT	Number	Cost	Asking
What we need	New Undertakings	11	$117,000	$ 95,300
	Chapel	1	5,000	3,800
	Parish House	2	24,000	24,000
	Rectories	3	15,000	14,500
	Remodeling	1	2,500	2,500
	Inside Equipment	3	5,800	5,800
		21	$169,300	$145,900
	MAINTENANCE			
	Workers Needed			
	Clergy Self-supporting in 3 years	1	$ 10,500	$ 10,000
	Lay Worker	1	1,800	1,800
	Women Workers	4	10,200	8,200
	Athletic Director and Maintenance	1	9,000	9,000
	Diocesan Work			
	Increased salaries of Missionary Clergy		6,600	6,600
	Diocesan Missions		30,000	30,000
	Diocesan Archdeacon		15,000	15,000
	Good Shepherd Orphanage		21,000	21,000
	P. E. Orphanage		3,600	3,600
	House of the Innocent		24,300	24,300
	Church Home		12,000	12,000
	Board of Religious Education		2,000	2,000
	Church Periodical Club		300	300
	Nation-Wide Campaign Expense		500	500
			$146,800	$144,300
	GRAND TOTAL ASKING			$290,200

Problems

To pay living salary to the clergy.

Emphasis placed on community centers, adequately staffed.

To minister more effectively to cotton mill operatives and coal miners.

To fulfill the Church ministry to the Negro.

To increase the staff of workers and equipment.

A day nursery in the East End of Louisville is much needed; settlement work in Hopkinsville.

PROVINCE IV SEWANEE

Diocese—LEXINGTON

	EQUIPMENT	Number	Cost	Asking
What we need	New Undertakings	4	$ 40,450	$30,000
	Church	1	25,000	13,000
	Portable Chapels	2	3,000	3,000
	Parish Houses	2	55,000	40,000
	Rectories	2	10,000	6,000
	Remodeling	4	42,000	42,000
	G. F. S. Rest House	1	1,000	1,000
	Inside Equipment	1	13,200	13,200
	St. John's Collegiate Institute and Industrial School	1	64,821	34,000
	Automobile		705	705
	Margaret College for Girls		45,000	30,000
	MAINTENANCE	18	$300,176	$212,905
	Workers Needed			
	Clergy—Missionary	6	$26,700	$26,295
	Agriculture Instructor	1	7,500	7,500
	Field Secretary	1	7,500	7,500
	Colored Nurse and	1		
	Domestic Worker	1	13,500	13,500
	Girl's Friendly Society		150	150
	Diocesan Work			
	Salary for Present Workers		34,322	34,322
		10	$89,672	$89,267
	GRAND TOTAL ASKINGS			$302,172

Problems

A missionary Diocese half of which is being opened up by coal and oil interests.

Much of the Diocese untouched by us. Several resident ministers needed and a General Missionary for points on the C. and O. R. R.

Margaret College for Girls needs its debt extinguished and an endowment provided.

St. John's Collegiate Institute and Industrial School at Corbin, working among the mountaineers, needs additional equipment and more workers.

Negro work with center at Lexington requires assistance. Endowment for Episcopate should be increased.

PROVINCE IV SEWANEE

Diocese—TENNESSEE

	EQUIPMENT	Number	Total Cost	Askings
What we need	New Undertaking	1	$5,000.00	$5,000.00
	Churches	7	67,000.00	65,200.00
	Chapels	6	25,000.00	25,000.00
	Parish Houses	5	31,000.00	23,500.00
	Rectories	6	18,500.00	18,500.00
	Remodeling	7	17,800.00	17,800.00
	Equipment	10	23,885.00	23,885.00
	Settlement Houses	2	34,800.00	24,800.00
	Total Equipment	44	$222,985.00	$203,685.00
	MAINTENANCE			
	Workers needed			
	Clergy (a) Self-supporting for 3 years	5	$17,700.00	$8,700.00
	(b) Missionary	11	37,600.00	25,950.00
	Field Sect'y Religious Educ.	1	19,900.00	18,300.00
	Woman Workers	3	6,000.00	2,700.00
	Lay Workers	8	17,200.00	15,600.00
	Social Workers	5	13,800.00	13,550.00
	Housekeeper	1	1,440.00	1,440.00
	Teacher	1	1,800.00	1,800.00
	Matron	1	1,800.00	1,550.00
	Nurse	3	9,300.00	9,050.00
	Total Workers	39		
	Diocesan Work			
	Salaries Present Workers		13,200.00	6,600.00
	Total Maintenance		$139,740.00	$105,240.00
	GRAND TOTAL ASKING			$308,925.00

Problems

Many new Churches needed and a large force of new workers with special emphasis on Social Service work.

Better equipment for general work among Negro population.

Strengthening of prison and institutional missionary work.

A Field Secretary for Religious Education.

District nurses and other workers to strengthen staff ministering to Mountaineers.

PROVINCE IV—SEWANEE

Missionary District— ASHEVILLE

	EQUIPMENT	Number	Cost	Asking
What we need	New Undertakings	21	$164,600	$108,800
	Church Schools	4	189,500	169,500
	Rectories	8	37,000	34,500
	Remodeling	8	11,600	6,900
	Inside Equipment	16	29,600	29,000
	Diocesan Needs—Rectory	1	8,000	8,000
	" " Inside Equipment	1	20,000	20,000
	Colored Work			
	New Undertaking	1	1,000	1,000
	Remodeling	1	3,000	2,000
		61	$464,300	$379,700
	MAINTENANCE			
	Workers Needed			
	Clergy (a) Self-supporting in 3 years	2	$11,700	$900
	(b) Missionary	9	45,000	35,200
	Rector and Assistant	2	9,000	4,500
	Rectors and Parish Workers	8	32,400	17,700
	Rectors and 2 Lay Workers	9	33,000	22,600
	Rector, Missionary and Helper	3	10,800	9,300
	Rector's Assistants and 2 Workers	9	46,500	25,500
	Rector and 3 Workers	4	13,800	11,000
	Rectors' Assistant and 5 Workers	14	45,000	31,800
	Rector and Assistant and 6 Workers	8	23,400	20,000
	Rector and Nurse and 1 Worker	3	10,800	8,200
	Church Schools—Rector and 8 Teachers, and Maintenance	9	45,000	34,500
	Rector and 6 Teachers, and 2 Workers	9	42,300	28,800
	Rector and 7 Workers, Teacher and Maintenance	8	40,500	30,500
	Rector and 8 Teachers and Maintenance	9	41,700	26,700
	Colored Missioners	9	23,400	17,400
	Diocesan Needs		30,000	30,000
		115	$504,300	$354,600
	GRAND TOTAL ASKINGS			$734,300

PROVINCE IV SEWANEE

Diocese—NORTH CAROLINA

What we need

EQUIPMENT	Number	Cost	Asking
Churches	10	$39,400	$29,999
Chapels	3	4,500	300,000
New Undertakings	2	46,000	46,000
Church and School	1	5,000	4,000
Schools	3	9,500	9,000
Rectories	7	23,500	20,000
Remodeling	8	40,250	39,250
Parish Houses	2	6,000	5,000
Auto	1	1,100	1,100
Moving Picture Machine	1	300	300
Laundry	1	2,000	2,000
Library	1	200	200
Inside Equipment	6	5,900	5,900
	46	$183,650	$164,749
MAINTENANCE			
Workers Needed			
Clergy (a) Self-supporting in 3 years	4	$18,000	$4,950
(b) Missionary	29	114,600	62,105
Catechist	1	3,000	2,550
Archdeacons	2	11,250	11,250
Social Service	2	5,860	4,960
Deaconess	1	1,800	1,800
Mill Worker	1	2,160	2,160
Women Workers	4	7,200	6,420
Teachers	11	18,300	18,300
Diocesan Work			
Religious Education		6,360	6,360
Social Service		360	360
Education and Maintenance of 80 children		59,425	41,125
Pension		8,910	8,910
Upkeep St. Mary's Chapel		450	450
Supplement Salaries		2,100	1,650
	54	$259,775	$173,350

GRAND TOTAL ASKING..... $388,099

Problems

Many new workers, including 2 Archdeacons, needed to take advantage of opportunities, many very promising.

Completion of church at Chapel Hill for work among students of the University of N. C. Girls' Friendly Society Lodge at Raleigh.

New building for the Thompson Orphanage Training School.

PROVINCE IV SEWANEE

Diocese—SOUTH CAROLINA

What we need

EQUIPMENT	Number	Cost	Asking
New Unndertakings	2	$46,000	$29,446
Churches	1	20,000	20,000
Rectories	2	9,000	6,000
Parish Houses	2	14,800	13,300
Hospital	1	3,000	3,000
Equipment	3	15,600	12,940
Remodeling	6	56,200	56,150
Auto	1	500	500
Parish School Annex	2	75,000	75,000
Orphanage	1	55,000	55,000
Military Church School	1	23,000	23,000
	22	$318,100	$294,336
MAINTENANCE			
Workers Needed			
Clergy (a) Self-supporting in 3 years	6	$27,050	$12,950
(b) Missionary	5	20,528	12,614
Deacon or Lay Reader	1	3,600	3,600
Deaconess	1	3,300	3,300
Women Workers	12	21,580	14,680
Teachers	1	2,400	2,400
Social Service	1	4,500	4,500
Secreatry Religious Education	1	2,500	2,500
Parish Secretary	1	1,800	1,800
Diocesan Work			
Salary Present Workers		$6,000	$6,000
Clergy Summer Institute		6,000	6,000
Fund for Life Volunteers		1,200	1,200
Clergy Fund		7,500	7,500
Diocesan Missions		23,100	23,100
Nation-wide Campaign Expenses		2,000	2,000
	29	$133,058	$104,144
GRAND TOTAL ASKING			$398,480

Problems

Large work to be done among cotton mill people, calling for better equipment and additional workers.

Work among students requires to be strengthened.

Church Home Diocesan Orphanage at York.

Establishment of Church social and community center in Charleston, through St. John's Church.

Annex to Parish school of Calvary Church, Charleston, to serve as a community center.

PROVINCE IV SEWANEE

Diocese—EAST CAROLINA

	EQUIPMENT	Number	Total Cost	Askings
What we need	New Undertakings	6	$31,700.00	$19,300.00
	Churches	27	64,700.00	51,000.00
	Parish School	1	3,500.00	3,000.00
	Parish Houses	4	26,000.00	19,000.00
	Chapel	1	3,000.00	2,000.00
	Rectories	6	29,000.00	22,000.00
	Inside Equipment	4	2,300.00	2,000.00
	Remodeling	9	6,100.00	5,600.00
	Total Equipment	58	$166,300.00	$123,900.00
	MAINTENANCE			
	Workers needed			
	Clergy (a) Self-supporting in 3 years	2	$5,700.00	$1,800.00
	Woman Workers	4	6,300.00	4,860.00
	Woman Workers (1 year)	5	4,500.00	4,500.00
	Teacher	1	1,200.00	1,200.00
	Deaconess	1	2,700.00	1,500.00
	Total Workers	13	$20,400.00	$13,860.00
	Diocesan Work			
	Expense Nation-wide Campaign		2,500.00	2,500.00
	Supplementary Salaries		83,800.00	38,650.00
	Thompson Orphanage		18,000.00	18,000.00
	Religious Education		9,500.00	9,500.00
	Social Service		9,000.00	9,000.00
	Diocesan Missions		58,850.00	56,750.00
	Total		$202,050.00	$148,260.00
	GRAND TOTAL ASKINGS			$272,160.00

Problems Many new churches needed, some towns of 1,000 to 1,500 inhabitants having waited for years for our services.

Entire counties in which we are not represented.

PROVINCE IV SEWANEE

Diocese—ATLANTA

		Number	Cost	Asking
	EQUIPMENT			
What we need	New Undertakings	13	$147,000	$133,750
	Churches	3	39,000	33,000
	Church and Community House	2	45,000	15,000
	Community House	6	187,367	72,867
	Inside Equipment	1	500	500
		25	$418,867	$255,117
	MAINTENANCE			
	Workers Needed			
	Clergy	6	$36,480	$26,100
	Clergy—Colored	2	8,100	6,000
	Work and Maintenance	2	18,000	18,000
	Rural Worker	1	4,500	2,700
	Colored Worker	1	3,000	3,000
	Colored Teachers	2	3,000	3,000
	Women Workers	9	40,800	35,350
		23	$113,880	$94,150
	Diocesan Work			
	Additional Salary and Maintenance of 23 Workers		$133,800	$85,800
	Board of Religious Education			
	Girls' Friendly Society			
	White and Colored Missionary		57,922	58,823
	Work in Diocese			
	Social Service			
			$305,602	$238,773
	GRAND TOTAL ASKINGS			$493,890

PROVINCE IV — SEWANEE

Diocese—GEORGIA

	EQUIPMENT	Number	Cost	Askings
What we need	New Undertakings	9	$ 87,500	$ 62,900
	Chapels	1	2,000	1,000
	Rectories	6	24,100	16,400
	Remodeling	5	19,800	15,550
	Inside Equipment	11	17,000	15,575
	Auto	1	700	600
		33	$151,100	$112,025
	MAINTENANCE			
	Workers Needed			
	Clergy (a) Self-supporting (b) Missionary	1	$ 3,750	$ 2,850
	Deaconess	2	7,350	5,750
	Teachers	26	48,000	46,000
		29	$ 59,100	$ 54,600
	GRAND TOTAL ASKINGS			$166,625

Problems Aggressive work needed in growing industrial towns. Industrial Schools and equipment for Negro work.

Twenty-six teachers needed.

PROVENCE IV SEWANEE

Diocese—FLORIDA

		Number	Cost	Asking
	EQUIPMENT			
What we need	New Undertakings	24	$306,450	$127,450
	Churches	1	3,000	1,600
	Rectories	12	51,000	49,000
	Remodeling	9	9,600	6,600
	Equipment	25	30,650	20,650
		71	$400,700	$205,300
	MAINTENANCE			
	Clergy (Missionary)	4	$ 9,000	$ 7,750
	Teacher	1	3,000	3,000
	Field Worker for Diocesan Social Service	1	7,500	7,500
		6	$ 19,500	$ 18,250
	Diocesan Work			
	Nation-Wide Campaign Expenses		$ 500	$ 500
	Salaries of Present Workers		81,800	52,700
	Diocesan Missions		13,500	13,500
			$115,300	$ 84,950
	GRAND TOTAL ASKINGS			$290,250

Problem Many mission points require assistance. Negro work needs to be strengthened in workers and equipment.

Larger salaries necessary to secure strong men. Orphanage in Monticello.

General Missionary needed; also field secretary for Sunday School work.

PROVINCE IV SEWANEE

Missionary District—SOUTHERN FLORIDA

	EQUIPMENT	Number	Total Cost	Askings
What we need	Building and Repairing Churches		$25,000	$25,000
	Building and Land (Seaman's Institute Church)	1	10,000	10,000
	Dormitory } Cathedral School	1	25,000	25,000
	Gymnasium } Cathedral School	1	15,000	15,000
	School } Cathedral School	1	10,000	10,000
	Total Equipment	4	$85,000	$85,000
	MAINTENANCE			
	Workers Needed			
	Missionary Secretary	1	$7,200	$7,200
	Sunday School Agent	1	7,200	7,000
	Total Workers	2	$14,400	$14,200
	Diocesan Work			
	Seaman's Church Institute		3,600	3,600
	Increasing Salaries of Clergy		115,200	73,920
	Total		$133,200	$91,720
	GRAND TOTAL ASKINGS			$176,720

Problem To furnish adequate support for men now on the field; this is the greatest problem.

Missionary Secretary and a Sunday School Agent needed.

Building in line for Seaman's Church Institute at Tampa.

A Building Fund at the discretion of the Bishop for repairing of Churches.

Enlarge plan for Cathedral School for Girls.

The District hopes to raise fund to endow Episcopate, so that it may soon become a Diocese.

PROVINCE IV SEWANEE

Diocese—ALABAMA

	EQUIPMENT	Number	Total Cost	Askings
What we need	New Undertaking	3	$ 15,900	$ 10,900
	Chapels	3	9,000	7,000
	Parish Houses	3	38,000	28,000
	Automobiles 15		9,000	9,000
	Total Equipment	9	$ 71,900	$ 54,900
	MAINTENANCE			
	Workers Needed			
	Clergy (a) Self-supporting in 3 years	5	$ 37,500	$ 30,950
	(b) Missionary	18	124,500	110,850
	Deaconesses	4	14,400	11,200
	Teacher	1	3,600	2,400
	Total Workers	28	180,000	155,400
	Maintenance at St. Mark's School		$15,000	$15,000
	Automobile Maintenance		12,600	
	Total Maintenance		$207,600	$170,400
	GRAND TOTAL ASKINGS			$225,300

Problems

To extend the work of the Church in the large section of the Diocese in which it is practically unrepresented; 6 missionaries are needed to cover one group of 15 unoccupied counties; 15 automobiles needed for such work.

Several Colored ministers needed and assistance for St. Mark's School, Birmingham.

Promising fields in several small towns where we have no resident clergyman.

PROVINCE IV SEWANEE

Diocese—MISSISSIPPI

What we need

EQUIPMENT	Number	Cost	Asking
Churches	11	$53,500.00	$37,500.00
Chapels	1	15,000.00	
Rectories	5	28,000.00	13,200.00
Parish Houses	5	53,500.00	5,000.00
Remodeling	6	19,100.00	6,925.00
Equipment	4	4,400.00	4,200.00
Dormitory	1	50,000.00	50,000.00
Automobiles	2	1,300.00	800.00
	35	$224,800.00	$117,625.00
MAINTENANCE			
Workers Needed			
Clergy (a) Self-supporting in 3 years	2	$6,600.00	$6,000.00
(b) Missionary	17	79,800.00	49,350.00
Woman Workers	4	9,000.00	9,000.00
Staff Worker	1	3,000.00	
	24		
Diocesan Work			
Diocesan Missions		20,500.00	20,500.00
Salary Present Workers		114,456.00	45,000.00
		$233,356.00	$129,850.00
GRAND TOTAL ASKINGS			$247,475

Problems

Essentially a missionary Diocese, no cities over 35,000 population.
Dormitory and Chapel at All Saints College.
Extension of the work among Negroes.
11 new churches.
City Missionary for Meridian.
Increase of salaries of clergy.

PROVINCE IV SEWANEE

Diocese—LOUISIANA

What we need

EQUIPMENT	Number	Cost	Asking
New Undertakings	2	$11,000	$10,250
Churches	9	51,000	38,950
Parish Houses	5	60,000	10,200
Lot	1	500	500
Athletic Fields	2	1,800	600
Ford Car	1	750	750
Remodeling	1	500	500
MAINTENANCE	21	$125,550	$61,750
Workers Needed			
Clergy (a) Self-supporting in 3 years	3	16,500	9,000
(b) Missionary	4	28,050	24,300
Women Workers	2	3,000	1,200
Social Service	2	9,000	1,500
Religious Education Field Workers		3,000	3,000
Diocesan Work			
Diocesan Missions		39,000	30,000
Salaries Present Workers		20,400	15,000
	11	$118,950	$ 84,000
GRAND TOTAL ASKING			$145,750

Problems Nine churches and five parish houses needed.
City missionary in New Orleans; diocesan missionary; increase of salaries.
New building for student work at Tulane University and Newcomb College for Women.

Province V—MIDDLE WEST

Diocese—FOND DU LAC

What we need

EQUIPMENT	Number	Cost	Asking
Churches	3	$35,000.00	$25,000.00
Chapels	4	52,000.00	52,000.00
Rectories	4	31,000.00	22,000.00
Parish Houses	6	64,000.00	45,500.00
Guild Houses	3	26,000.00	14,000.00
Schools	1	3,000.00	3,000.00
Remodeling	1	5,000.00	5,000.00
Equipment	17	23,000.00	23,000.00
Automobiles	2	1,000.00	1,000.00
	41	$240,000.00	$190,500.00
MAINTENANCE			
Workers Needed			
Clergy (a) Self-supporting in three years	2	$7,200.00	$5,850.00
(b) Missionary	3	10,200.00	7,650.00
Lay Workers	2	6,000.00	6,000.00
Social Service	2	4,500.00	4,500.00
Doctor	1	3,000.00	3,000.00
Sisters	2	3,000.00	2,400.00
Janitor	1	500.00	500.00
	13	$34,400.00	$29,900.00
GRAND TOTAL ASKING			$220,400.00

Problems

To reach the foreign-born in the larger cities—Belgians, Norwegians, Germans. To do this increased equipment and staff with adequate support much be provided.

With one or two exceptions the work in the Mission Stations is weak; the problem of reaching the foreign-speaking peoples prevails here and an emphasis is being placed on adequately equipping the churches and parish houses for the task.

On the Oneida Indian Reservation unusual opportunities offered by the Indians themselves to reopen schools which the Government has closed, if the Church would help to staff and finance same.

The State of Wisconsin and a number of religious bodies are willing to undertake the work but the Oneida Nation has voted that it be done by the Church.

PROVINCE V—MIDWEST

Diocese—MILWAUKEE

	EQUIPMENT	Number	Cost	Asking
What we need	Home for Aged	1	$100,000	$100,000
	Churches	4	26,000	19,500
	Guild Halls	7	26,000	14,250
	Rectories	2	6,000	4,000
	Remodeling	2	2,300	1,150
	Equipment	5	5,200	2,750
	Land	1	1,500	500
		22	$167,000	$142,150
	Land, Chapel Dormitory, Rectory and Chaplaincy		250,000	250,000
	Total Equipment		$417,000	$392,150
	MAINTENANCE			
	Workers Needed			
	Clergy—Missionary	16	$53,500	$34,550
	G. F. S. Secretary	1	3,600	3,600
	Diocesan Work	17		
	Diocesan Missions (including increased salaries of missionaries of $1500 a year)		$79,905	$79,905
	Church Pension Fund Assessment		5,200	5,200
	Total Maintenance		$142,205	$123,255
	GRAND TOTAL ASKING			$515,405

PROVINCE V MIDWEST

Diocese—MARQUETTE

	EQUIPMENT	Number	Cost	Asking
What we need	New Undertakings	6	$131,000.00	$75,500.00
	Rectories	2	1,800.00	1,800.00
	Social Center Hall	5	9,800.00	7,900.00
	Inside Equipment	3	15,000.00	15,000.00
	Remodeling and Repairs	4	3,500.00	3,100.00
	Home for Delinquent Children	1	60,000.00	60,000.00
	Automobiles	3	2,100.00	2,100.00
		24	$223,200.00	$165,400.00
	MAINTENANCE			
	Workers Needed			
	Clergy (a) Self-supporting in three years	4	$20,700.00	$11,400.00
	(b) Missionary	3	14,400.00	10,800.00
	House Mother	1	4,500.00	4,500.00
		8		
	Diocesan Work			
	Schooling for Young Men		$9,000.00	9,000.00
	Bishop Emergency Fund		9,000.00	9,000.00
	Diocesan Missions (a) Self-supporting in three years		11,400.00	11,400.00
	(b) Missionary		28,800.00	28,800.00
			$97,800.00	$84,900.00
	GRAND TOTAL ASKINGS			$250,300.00

PROVINCE V MIDWEST

Diocese—WESTERN MICHIGAN

	EQUIPMENT	Number	Cost	Asking
What we need	New Undertakings	10	$197,400.00	$92,000.00
	Chapel	1	10,000.00	10,000.00
	Parish Hall	1	7,500.00	1,500.00
	Remodeling	3	19,000.00	18,000.00
	Equipment	5	18,000.00	8,000.00
	Automobiles	3	3,000.00	3,000.00
		23	$254,900.00	$132,500.00
	MAINTENANCE			
	Workers Needed			
	Clergy (a) Self-supporting in three years	5	$27,000.00	$13,700.00
	(b) Missionary	3	16,200.00	13,700.00
	Woman Worker	1	3,000.00	2,500.00
	Deaconess	1	4,500.00	500.00
	Settlement Worker	1	5,400.00	5,400.00
	Diocesan Work			
	Diocesan Missions		46,200.00	35,700.00
	Scholarships		9,000.00	9,000.00
		11	$111,300.00	$80,500.00
	GRAND TOTAL ASKINGS			$213,000.00

PROVINCE V MIDWEST

Diocese—MICHIGAN

	EQUIPMENT	Number	Cost	Asking
What we need	New Undertakings	5	$54,000.00	$38,000.00
	Churches	1	10,000.00	3,000.00
	Chapels	1	1,500.00	500.00
	Rectories	4	8,350.00	3,400.00
	Parish Houses	7	59,350.00	40,850.00
	Remodeling	2	3,300.00	1,500.00
	Community House	1	1,500.00	1,000.00
	Church and Parish Houses Combined	3	150,000.00	35,000.00
	Lot	1	2,000.00	2,000.00
	Automobiles	6	3,600.00	3,600.00
		31	$293,600.00	$128,850.00
	MAINTENANCE			
	Workers Needed			
	Clergy (a) Self-supporting in three years	5	$22,400.00	$2,600.00
	(b) Missionary	2	15,900.00	12,400.00
	Teacher	1	4,500.00	3,000.00
	Deaconess	1	4,500.00	3,000.00
	Diocesan Board Religious Education	1	7,500.00	7,500.00
		10	$54,800.00	$28,500.00
	GRAND TOTAL ASKING			$157,400.00

PROVINCE V MIDWEST

Diocese—OHIO

	EQUIPMENT	Number	Cost	Asking
What we need	New Undertakings	4	$210,000.00	$138,500.00
	Churches	3	100,000.00	45,000.00
	Rectories	2	13,000.00	10,000.00
	Parish Houses	7	107,000.00	63,500.00
	Chapel	1	3,000.00	3,000.00
	Missions	3	21,000.00	21,000.00
	Church Normal School	1	25,000.00	15,000.00
	Remodeling	5	43,700.00	30,300.00
	Equipment	4	10,000.00	10,000.00
		30	$532,700.00	$336,300.00
	MAINTENANCE			
	Workers Needed			
	Clergy (a) Self-supporting in three years	3	$12,600.00	$9,600.00
	(b) Missionary	2	7,500.00	6,000.00
	Lay Workers	1	3,600.00	3,600.00
	Secretary, Religious Education	1	3,600.00	3,600.00
	Social Service	5	18,600.00	18,600.00
	Women Workers	7	21,750.00	18,420.00
	Teacher	1	2,700.00	2,700.00
	City Missionary Superintendent	1	4,500.00	4,500.00
	City Director, etc.	2	16,500.00	16,500.00
	Choir Director	1	900.00	900.00
		24	$92,250.00	$84,420.00
	Diocesan Work			
	Nation-Wide Campaign Expenses		$4,000.00	$4,000.00
	Board of Missions		60,000.00	60,000.00
	Board of Religious Education		3,000.00	3,000.00
	Social Service Commission		1,500.00	1,500.00
	Church Periodical Club		350.00	350.00
			$161,100.00	$153,270.00
	GRAND TOTAL ASKINGS			$489,570.00

PROVINCE V MIDWEST

Diocese—SOUTHERN OHIO

	EQUIPMENT	Number	Cost	Asking
What we need	New Undertakings	5	$92,000.00	$57,000.00
	Churches	12	327,500.00	205,000.00
	Rectories	4	20,000.00	12,000.00
	Equipment	8	20,500.00	15,000.00
	Hospital Pavilion	1	100,000.00	100,000.00
	Church and Parish House	1	25,000.00	20,000.00
	Dormitories	2	45,000.00	45,000.00
	Remodeling	5	42,000.00	34,000.00
		38	$672,000.00	$488,000.00
	MAINTENANCE			
	Workers Needed			
	Clergy (a) Self-supporting in three years	2	$9,000.00	$4,500.00
	(b) Missionary	9	35,400.00	27,900.00
	Parish Visitor	3	8,700.00	8,700.00
	Secretaries	3	6,600.00	6,600.00
	Woman Worker	1	750.00	750.00
	Social Service	4	13,500.00	13,500.00
	Matrons	3	9,000.00	9,000.00
	Deaconess	1	1,800.00	1,800.000
	City Missionary	1	6,000.00	6,000.00
	Financial Agent	1	18,000.00	18,000.00
	Salaries of Present Workers		1,800.00	750.00
	Girls' Friendly Society		4,500.00	4,500.00
		28	$115,050.00	$102,000.00
	GRAND TOTAL ASKINGS.....			$590,000.00

PROVINCE V MIDWEST

Diocese—NORTHERN INDIANA

	EQUIPMENT	Number	Cost	Asking
What we need	Churches	2	$30,000.00	$17,500.00
	Mission	1	5,000.00	5,000.00
	Parish Houses	2	25,000.00	25,000.00
	Rectories	1	7,000.00	7,000.00
	Remodeling	3	13,000.00	13,000.00
	Inside Equipment	2	7,000.00	6,500.00
	Community Houses	3	76,000.00	73,000.00
	Church Club Room	1	1,000.00	700.00
	Parish House (Italian)	1	5,000.00	5,000.00
	Rectory (Italian)	1	4,000.00	4,000.00
	Settlement House	1	50,000.00	50,000.00
	Church and Parish House (Negro)	1	15,000.00	15,000.00
	Purchasing Lot	1	12,000.00	12,000.00
		20	$250,000.00	$233,700.00
	MAINTENANCE			
	Workers Needed			
	Clergy, Missionary	2	$10,200.00	$6,900.00
	Italian Priest	1	3,600.00	1,800.00
	Negro Priest	1	3,600.00	3,600.00
	Lay Workers	4	21,900.00	21,300.00
	Italian Teacher	1	3,000.00	3,000.00
		9		
	Maintenance Settlement House		9,000.00	9,000.00
	Diocesan Work			
	Supplementing Salaries		12,300.00	6,600.00
	Diocesan Missions—Salary Archdeacon		5,400.00	3,000.00
			$69,000.00	$55,200.00
	GRAND TOTAL ASKING			$288,900.00

Problems

To minister to the thousands of polyglot masses in Indiana Harbor, East Chicago, Hammond, and Gary.

Program calls for community houses, settlement houses, strengthening of Italian work, securing adequate staff of clergy and lay workers.

Rehabilitation of Hungarian work in South Bend which the Diocese took over.

General Church is asked to pay debt and Diocese will assume other expenses. Project serves several thousand of Hungarians.

PROVINCE V MIDWEST

Diocese—INDIANAPOLIS

	EQUIPMENT	Number	Cost	Asking
What we need	New Undertakings	7	$96,000.00	$91,000.00
	Rectories	1	2,500.00	2,500.00
	Remodeling	2	11,500.00	6,000.00
	Inside Equipment	3	21,800.00	21,800.00
		13	$131,800.00	$121,300.00
	MAINTENANCE			
	Workers needed			
	Clergy, Missionary	4	$27,000.00	$27,000.00
	Deaconesses	3	9,000.00	6,000.00
	Diocesan Work	7		
	Nation-wide Campaign Expenses		1,000.00	1,000.00
	Diocesan Missions		15,000.00	15,000.00
	General Missions		10,500.00	10,500.00
			$62,500.00	$59,500.00
	GRAND TOTAL ASKING			$180,800.00

Problems

To strengthen what we have through new and improved equipment and to open up new work in Evansville to reach the industrial situation.

Work among students be carried on at Indiana University and Purdue University; in the latter no student work as such is being done; a specially trained man needed.

One congregation for negroes; negro clergyman needed to open up new work.

Two clergymen for General Missionaries.

Diocese of
Chicago not in

PROVINCE V MIDWEST

Diocese—QUINCY

	EQUIPMENT	Number	Cost	Asking
What we need	New Undertakings	8	$140,000.00	$108,500.00
	Rectories	1	5,000.00	3,000.00
	Equipment	1	2,000.00	
	Deanery	1	4,000.00	4,000.00
	Social Service Institute	1	15,000.00	5,000.00
		12	$166,000.00	$120,500.00
	MAINTENANCE			
	Workers needed			
	Clergy, Missionary	11	$70,200.00	$65,600.00
	Women Workers	4	12,000.00	12,000.00
		15	$82,200.00	$77,600.00
	GRAND TOTAL ASKINGS			$198,100.00

PROVINCE V MIDWEST

Diocese—SPRINGFIELD

	EQUIPMENT	Number	Cost	Nation-Wide Askings
What we need	Churches	2	$45,000.00	$20,000.00
	Chapel	1	30,000.00	30,000.00
	Parish Houses	4	60,000.00	39,000.00
	Rectories	6	57,500.00	50,500.00
	Remodel	1	15,000.00	10,000.00
	Automobile and maintenance	1	1,500.00	1,500.00
		15	$209,000.00	$151,000.00
	MAINTENANCE			
	Workers Needed		Cost	Asking
	Clergy, Self-supporting in 3 years	3	$10,350.00	$4,200.00
	Diocesan Work Supplementing Salaries		48,150.00	21,000.00
	Total Maintenance		$58,500.00	$25,200.00
	GRAND TOTAL ASKINGS			$176,200.00

Province VI—THE NORTHWEST

Diocese—DULUTH

		Number	Total Cost	Askings
	EQUIPMENT			
What we need	New Undertakings	3	$19,000	$ 12,000
	New Undertakings St. Luke's Hospital	1	500,000	400,000
	Churches	2	13,500	9,500
	Parish or Community Houses	1	7,000	5,500
	Rectory and Inside Equipment	1	10,600	
	Rectory	2	13,000	9,000
	Remodeling		3,600	2,750
	Rent		1,200	900
	Equipment White Earth School	4	2,000	2,000
	Total	10	$569,900	$441,650
	MAINTENANCE			
	Workers needed			
	Clergy (a) Self-supporting in 3 years	1	$ 5,400	$ 2,400
	(b) Missionary	10	49,200	40,740
	Total	11	$54,600	$43,140
	Diocesan Work			
	White Clergy			
	(a) Self-supporting in 3 years		$20,250	$11,280
	(b) Missionary		31,050	18,150
	Indian Clergy		18,000	18,000
	Total		$69,300	$47,530
	White Earth and Cass Lake Industrial Schools		9,000	9,000
	Total		$122,900	$99,570
	GRAND TOTAL ASKINGS			$541,220

Problem To carry the Church more adequately to the English Speaking and Indian Peoples of the Diocese. There is a shortage of one-third in the number of clergy needed. Through the Campaign the minimum salary of $1500 per year is being established. Emphasis is being placed on rural work, it being desired to put five new clergymen in five counties and in the Red River Valley—essentially growing fields.

In the Indian Field it is proposed to establish an industrial school for boys at White Earth and for girls at Cass Lake.

The Government Boarding School on the Reservation is closed, thus offering a peculiar opportunity for the Church. We have eight Indian clergy on the field.

PROVINCE VI NORTHWEST

Diocese—MINNESOTA

Workers Needed	20
GRAND TOTAL ASKINGS	$505,050

PROVINCE VI NORTHWEST

Diocese—IOWA

	EQUIPMENT	Number	Total Cost	Askings
What we need	New Undertakings	3	$29,700	$21,400
	Parish Hall	1	6,500	6,500
	Parish and Chapel Building	1	36,000	36,000
	Rectory and Lot	1	10,000	10,000
	School Building	1	60,000	30,000
	Remodeling	1	27,500	17,500
	Addition to Hospital	1	225,000	40,000
	Additional Property		12,000	12,000
	Total Equipment	9	$406,700	$173,400
	MAINTENANCE			
	Workers needed			
	Clergy—Missionary	2	$13,500	$10,200
	Diocesan Missions			
	Supplementary Salaries		57,100	25,900
	Total	2	$70,600	$36,100
	TOTAL ASKINGS			$209,500

Problems

To minister to students at three State educational institutions.

Need material equipment, one additional clergyman and adequate salaries.

St. Catherine's School, Davenport, needs new building to accommodate increasing student body; all debts to be paid locally.

St. Luke's Hospital, Davenport; inadequate, new one essential. Half of funds to be raised locally.

Assistance in work among twelve hundred Russians, Serbians, and Greeks in Sioux City; supplementing salaries of the Orthodox priests ministering to these people and furthering their Americanization.

The Diocese of Nebraska not in

PROVINCE VI NORTHWEST

Diocese—WESTERN NEBRASKA

	EQUIPMENT	Number	Total Cost	Askings
What we need	New Undertakings	12	$209,000	$117,500
	Rectories	8	29,000	17,500
	Remodeling		4,500	1,700
	Inside Equipment		7,000	2,500
	Total Equipment	20	$249,500	$139,200
	MAINTENANCE			
	Workers Needed			
	Clergy (a) Self-supporting in 3 years	17	$61,500	$30,100
	(b) Missionary	2	3,600	1,800
	Women Workers	4	14,100	9,300
	Total Workers	23	$79,200	$41,200
	Diocesan Work			
	Support of Present Workers			
	Increase in Missionary Salary		$ 8,000	$ 8,000
	Clergy (a) Self-supporting in 3 years		12,500	3,800
	(b) Missionary		11,900	5,650
	Total Maintenance		$110,600	$58,650
	GRAND TOTAL ASKINGS			$197,850

PROVINCE VI NORTHWEST

Diocese—NORTH DAKOTA

		Number	Cost	Askings
	EQUIPMENT			
What we need	Churches	6	$49,000	$33,500
	Church and Rectory	1	9,000	6,000
	Chapel	2	5,800	5,000
	New Undertakings	2	9,700	8,500
	Community Houses	2	32,000	32,000
	Parish Houses	8	50,000	47,900
	Rectories	4	14,500	14,000
	Remodeling	4	5,900	4,400
	Automobiles	3	3,000	3,000
		32	$178,900	$154,300
	MAINTENANCE			
	Workers Needed			
	Student Pastor	1	$ 6,000	$ 6,000
	Women Workers	4	16,200	16,200
		5	$22,200	$22,200
	Diocesan Work			
	Maintenance Social Club		$ 300	$ 300
	Nation-wide Campaign Expenses		1,000	1,000
	Diocesan work		134,000	100,000
	Total Maintenance		$157,500	$123,500
	GRAND TOTAL ASKINGS			$277,800

PROVINCE VI NORTHWEST

Diocese—SOUTH DAKOTA

	EQUIPMENT	Number	Total Cost	Askings
What we need	New Undertakings	18	$265,850	$235,025
	Church	1	10,000	5,000
	Rectories	19	90,000	15,700
	Remodeling		67,950	41,150
	Inside Equipment		270,500	68,645
	Automobiles	12	7,500	7,500
	Total Equipment	50	$711,800	$103,320
	MAINTENANCE			
	Workers Needed			
	Clergy (a) Self-supporting in 3 years	5	$22,500	$5,100
	(b) Missionary	9	46,900	32,500
	Women Workers	4	8,780	7,280
	Deaconess	3	9,000	9,000
	Educational Secretary	1	4,500	4,500
	Bishop's Secretary	2	4,500	4,500
	St. Andrew's Brotherhood Secretary	1	4,500	4,500
	Total Workers	25	$100,680	$67,380
	Diocesan Work			
	Support of Present Workers			
	Clergy (a) Self-supporting in 3 years		45,000	17,550
	(b) Missionary		18,900	8,300
	Travel Fund		10,000	6,000
	Discretionary Fund		10,000	10,000
	St. Elizabeth's School		4,280	4,280
	Increased Salaries Teachers at St. Mary's and St. Elizabeth's Schools		8,400	8,400
	Increased Salaries—Clergy		36,000	36,000
	Total		$233,260	$157,910
	GRAND TOTAL ASKINGS.....			$561,230

PROVINCE VI NORTHWEST

Diocese—MONTANA

	EQUIPMENT	Number	Total Cost	Askings
What we need	New Undertakings	1	$ 10,000	$ 10,000
	Churches	1	6,000	6,000
	Churches Completing	1	8,000	8,000
	Rectories	8	28,000	19,200
	Social Service Building	1	2,500	2,500
	Church or Parish Houses	6	14,000	7,500
	Remodeling		800	800
	Inside Equipment		400	400
	Automobiles	4	2,600	2,600
	Total Equipment	22	$72,300	$57,000
	MAINTENANCE			
	Clergy			
	Self-supporting in 3 years	4	$21,600	$13,800
	Diocesan Work			
	Salary Increase		76,740	44,400
	Total		$98,340	$58,200
	GRAND TOTAL ASKINGS			$115,200

PROVINCE VI NORTHWEST

Diocese—WYOMING

		Number	Total Cost	Askings
	EQUIPMENT			
What we need	New Undertakings	1	$15,000	$ 7,500
	St. Michael's Mission and Indian School	1	24,000	24,000
	Remodeling	1	3,000	3,000
	Total Equipment	3	$42,000	$34,500
	MAINTENANCE			
	Workers Needed			
	Clergy—Missionary	2	$10,000	$6,875
	Sunday School Field Secretary	1	1,500	1,500
	Physician	1	For St. Michael's Indian Work	
	Nurse	1		
	Clergy	1		
	Total Workers	6	$11,500	$ 8,375
	Diocesan Missions			
	Support of White Work		$114,480	$ 81,510
	Support of Indian Work		150,000	150,000
	Expenses Cathedral Home for Children		29,585	29,585
	Total Maintenance		$305,565	$269,470
	GRAND TOTAL ASKINGS			$303,970

PROVINCE VI NORTHWEST

Diocese—COLORADO

What we need

EQUIPMENT	Number	Total Cost	Askings
New Undertakings	3	$ 32,500	$31,500
Churches	5	110,500	62,500
Parish or Community Houses	6	74,000	45,000
Automobiles and Upkeep	3	3,650	3,650
Total Equipment	17	$220,650	$142,650
MAINTENANCE			
Workers needed			
Clergy (a) Self-supporting in 3 years	2	$ 7,500	$ 7,500
(b) Missionary	7	30,600	30,600
Women Workers	6	15,000	13,500
Total Workers	15	$53,100	$51,600
Diocesan Work			
Student Scholarships (10)		$5,400	$5,400
Summer School and Associate Mission		15,000	7,500
Total Maintenance		$73,500	$64,500
GRAND TOTAL ASKINGS			$207,150

Problem

Emphasis is being laid upon reaching the scattered peoples in the Dry Farming Districts in Eastern Colorado and also to strengthen a similar work in the Arkansas Valley.

To meet the increase in demand for clergy trained in their home field, the Diocese wishes to provide Scholarships for ten students at the College of St. John's, Greeley.

PROVINCE VI NORTHWEST

Diocese—WEST COLORADO

		Number	Total Cost	Askings
	EQUIPMENT			
What we need	Church	1	20,000	10,000
	Rectories	2	8,000	4,000
	Parish House	1	10,000	5,000
	Total Equipment	4	$38,000	$19,000
	MAINTENANCE			
	Workers Needed			
	Clergy—Missionary	3	$10,008	$ 9,000
	Diocesan Missions		20,000	20,000
	Total Maintenance	3	$30,800	$29,000
	GRAND TOTAL ASKINGS			$48,000

Problems Reinforcing work in hand by securing three additional clergy; providing adequate salaries for all workers; adding to the material equipment in four strategic centers.

Work in hand in six mining communities where the population is of mixed nationality, particularly Austrian, Italian and Greek.

One of the new clergy needed is for work among these peoples.

Province VII—The Southwest

Diocese—KANSAS

		Number	Total Cost	Askings
	EQUIPMENT			
What we need	New Undertakings	11	$321,000	$215,000
	Rectories	2	8,000	6,000
	Remodeling	6	137,000	99,000
	Inside Equipment		6,000	6,000
	Total Equipment	19	$472,000	$326,000
	MAINTENANCE			
	Workers Needed			
	Clergy (a) Self-supporting in 3 years	5	$22,950	$19,600
	(b) Missionary	4	17,100	17,100
	Lay Workers	1	900	900
	Deaconesses	2	6,000	6,000
	Women Workers	13	37,500	29,300
	Trained Woman Social Workers	3	7,200	7,200
	Total Workers	28	$91,650	$80,100
	Diocesan Missions		$30,000	$25,000
	Diocesan Missions		12,000	12,000
	Total		$133,650	$117,100
	GRAND TOTAL ASKINGS			$443,100

PROVINCE VII SOUTHWEST

Missionary District—SALINA

	EQUIPMENT	Number	Cost	Asking
What we need	New Undertakings	1	$ 40,000	$ 40,000
	Hospital	1	125,000	40,000
	Parish Houses	2	27,000	24,000
	Rectory	1	7,000	5,000
	Parish House and Rectory	1	4,000	2,000
	Church	1	4,000	2,500
		7	$207,000	$113,500
	MAINTENANCE			
	Clergy Missionary	16	$ 52,500	$ 51,000
	Diocesan Work			
	Salary of Present Workers		52,500	52,500
			$105,000	$103,500
	GRAND TOTAL ASKINGS			$217,000

Problems

To thoroughly equip St. Barnabas' Hospital, the clientele of which is one and one-fourth millions of people.

To increase equipment of St. John's Military School. Parish house and clergyman for Student work at the State Normal located at Hays.

Rural problems. The program calls for five additional clergy in 1920 and five more in each of the two succeeding years; these to do purely extensive work in school houses and among isolated Church people.

PROVINCE VII SOUTHWEST

Diocese—MISSOURI

	EQUIPMENT	Number	Cost	Asking
What we need	New Undertakings	6	$73,000	$68,000
	Church and Social Room	1	13,000	13,000
	Parish Houses	2	11,000	8,000
	Rectories	4	20,000	20,000
	Remodeling	2	12,500	12,500
	Inside Equipment	1	3,000	3,000
		16	$132,500	$124,500
	MAINTENANCE			
	Workers Needed			
	Senior Canon	1		
	Lay Workers among men and boys	2	$30,000	$30,000
	Clergy trained for Student Work	1	22,000	1,000
	General Missionary	1	7,500	7,500
		5		
	Diocesan Work		2,000	2,000
	Nation-wide Campaign Expense		3,000	3,000
	Student Work		11,300	8,900
	Increase of Salaries		19,000	19,000
	Maintenance of Clergy		34,000	34,000
	Staff Workers			
			$128,800	$105,400
	GRAND TOTAL ASKING			$229,900

PROVINCE VII SOUTHWEST

Diocese—WEST MISSOURI

	EQUIPMENT	Number	Total Cost	Askings
What we need	New Undertakings	5	$ 77,500	$ 67,000
	Parish Houses	2	12,500	9,000
	Social Hall	1	2,700	2,700
	Rectory	1	5,000	4,000
	Inside Equipment		1,000	1,000
	Total Equipment	9	$ 98,700	$ 83,700
	MAINTENANCE			
	Workers Needed			
	Clergy (a) Self-supporting in 3 years	6	$ 31,500	$ 18,560
	Clergy (b) Missionary	1	7,200	6,000
		7		
	Diocesan Work			
	Diocesan Missions		22,860	22,860
	Total Maintenance		$ 61,560	$ 47,420
	GRAND TOTAL ASKINGS			$131,120

Problems To secure trained clergymen for work at large Normal Schools at Warrensburg and Maryville and provide material equipment for the work.

To provide suitable equipment and secure clergyman for ministering adequately to fifteen thousand Negroes in Kansas City.

To build parish and community houses at strategic points.

PROVINCE VII SOUTHWEST

Diocese—ARKANSAS

	EQUIPMENT	Number	Total Cost	Askings
What we need	New Undertakings	1	$ 6,000	$ 6,000
	Churches	3	47,000	42,000
	Hospital	1	30,000	30,000
	Chapels	3	16,000	16,000
	Social Service Building	1	8,000	8,000
	Rectories	3	6,500	6,500
	School with Dormitory	1	3,000	3,000
	Sanitarium and Equipment	1	10,000	10,000
	Residence	1	5,000	5,000
	Remodeling		4,000	4,000
	Inside Equipment		4,100	4,100
	Total Equipment	15	$139,600	$134,600
	MAINTENANCE			
	Workers Needed			
	Clergy (a) Self-supporting in 3 years	1	$ 3,600	$ 1,200
	(b) Missionary	19	68,700	50,300
	Woman Workers	5	14,300	14,300
	Teachers	5	8,200	6,600
	Social Service Worker	1	3,500	3,500
	Other Workers	2	4,500	3,900
	Total Workers	33	$102,800	$79,800
	Diocesan Work			
	Scholarships		$2,700	$2,700
	Total		$105,500	$82,500
	GRAND TOTAL ASKINGS			$217,100

PROVINCE VII SOUTHWEST

Missionary District—OKLAHOMA

	EQUIPMENT	Number	Total Cost	Askings
What we need	New Undertakings	10	$215,860	$174,500
	Rectories	3	12,000	11,500
	Remodel	1	10,000	10,000
	Inside Equipment		500	500
	Total Equipment	14	$238,360	$196,500
	MAINTENANCE			
	Workers Needed			
	Clergy (a) Self-supporting in 3 years	2	$10,800	$ 6,480
	(b) Missionary	9	48,600	39,900
	School Teacher	1	1,800	1,800
	Total Workers	12	$61,200	$48,180
	Diocesan Work			
	Support of Present Workers			
	Clergy (a) Self-supporting in 3 years		$27,360	$12,960
	(b) Missionary		10,800	8,600
	Total Maintenance		$99,360	$69,740
	GRAND TOTAL ASKINGS			$266,240

PROVINCE VII · · SOUTHWEST

Missionary District—EAST OKLAHOMA

	EQUIPMENT	Number	Total Cost	Askings
What	New Undertakings	5	$194,500	$34,500
we have	Churches	3	39,500	22,500
	Chapels	2	15,500	11,000
	Parish Houses	1	4,500	2,000
	Inside Equipment		5,400	5,350
	Remodeling		1,150	1,100
	Total Equipment	11	$260,550	$76,450
	MAINTENANCE			
	Workers Needed			
	Clergy (a) Self-supporting in 3 years	7	$35,400	$19,200
	(b) Missionary	14	76,800	57,900
	Other Workers	1	15,000	15,000
	Total Workers	22	$127,200	$92,100
	GRAND TOTAL ASKINGS			$168,550

Problems To make more effective the Church's work throughout the District through increased equipment and substantial additions to the staff of workers for whom living salaries should be provided.

Rural work to be done more effectively by dividing up tremendous fields where one man is attempting the impossible in each.

All Saints' Hospital, McAlester, to be enlarged and visiting nurse added to staff.

PROVINCE VII SOUTHWEST

Diocese—DALLAS

	EQUIPMENT	Number	Cost	Askings
What we need	New Undertakings	8	$180,000	$180,000
	Hospital, Fort Worth	1	28,000	25,000
	Hospital, Fort Worth	1	75,000	60,000
	Inside Equipment	1	5,000	4,000
	Total	11	$288,000	$269,000
	MAINTENANCE			
	Workers Needed			
	Deaconesses	2	8,100	8,100
	Priest trained in Missionary Work and Social Service	7	39,000	33,000
	Total	9	$47,100	$41,100
	GRAND TOTAL ASKINGS			$310,100

PROVINCE VII SOUTHWEST

Missionary District—NORTH TEXAS

	EQUIPMENT	Number	Total Cost	Askings
What we need	New Undertakings	3	$ 6,000	$ 4,500
	Church	1	2,000	1,500
	Rectories	3	9,000	6,000
	Hostel	1	15,000	15,000
	Parish House	1	11,000	7,250
	Total	9	$43,000	$34,250
	Diocesan Missions		20,000	20,000
	GRAND TOTAL ASKINGS			$54,250

PROVINCE VII SOUTHWEST

Diocese—WEST TEXAS

	EQUIPMENT	Number	Total Cost	Nation-Wide Askings
What we need	New Undertakings	2	$ 5,000	$ 3,000
	Chapels	10	20,000	17,500
	Parish Houses	2	12,000	9,000
	Parish House and Rectory	2	14,000	7,000
	Church, Rectory and Repairing Old Church for Parish House	3	15,500	5,000
	Church, Parish House and Rectory	3	30,000	10,000
	Rectories	4	12,000	12,000
	New Mission	1	2,160	2,160
	Hospital	1	150,000	60,000
	Inside Equipment	2	2,000	2,000
	Remodeling	1	4,000	4,000
	Autos	2	900	900
	Total Equipment	33	$267,560	$132,560
	MAINTENANCE			
	Workers Needed			
	Clergy (a) Self-supporting in 3 years	2	$10,800	$ 7,200
	(b) Missionary—1 Negro	6	15,300	15,300
	Layman	1	3,600	900
	Deaconess	1	2,100	2,100
	Woman Worker	1	2,700	2,700
	Total	11	$34,500	$28,200
	Diocesan Work			
	Diocesan Missions		33,600	33,600
	Increased Salaries		1,500	1,500
	Total Maintenance	11	$69,600	$63,300
	GRAND TOTAL ASKINGS			$195,860

Problems

To meet Mexican invasion with message of mercy—missionary hospital at Harlingen; practically no hospitals in area of six thousand square miles containing seventy thousand people; nine towns and three United States Army Posts in area.

Opening new work in San Antonio to reach the Mexican population of twenty-five thousand.

To increase staff of workers among ten thousand Negroes in San Antonio.

Continuation war work near Fort Sam Houston.

Opening up work in five new towns and building rectories in four others. Four additional general missionaries for rural work.

Rehabilitating parish seriously damaged by recent Gulf storms.

PROVINCE VII · SOUTHWEST

Diocese—TEXAS

	EQUIPMENT	Number	Total Cost	Askings
What we need	New Undertakings	25	$348,000	$193,750
	Rectories	8	42,000	23,250
	Lodges	2	2,500	2,500
	Dormitory	1	52,000	44,500
	Remodeling	2	3,200	3,200
	Inside Equipment	28	41,750	17,800
	Total	66	$489,450	$285,000
	MAINTENANCE			
	Workers Needed			
	Clergy (a) Self-supporting in 3 years	19	$136,350	$52,150
	(b) Missionary	1	7,500	6,000
	Lay Workers	2	4,500	2,100
	Woman Worker	1	3,000	1,500
	Teacher	1	3,000	2,600
	Total	24	$154,350	$64,350
	Diocesan Work			
	Diocesan Missions		$32,400	$32,400
	Negro Work		3,600	3,600
	Total		$190,350	$100,350
	GRAND TOTAL ASKINGS			$385,350

Problems To cover vast empire, the population of which is almost entirely English-speaking. There are eighteen counties, containing four hundred thousand people, in which there is no Episcopal Church.

Nineteen new clergy are needed, and a substantial enlargement of material equipment throughout the Diocese. Many rapidly growing towns.

Five educational institutions—at Austin, Belton, Georgetown, Houston, and Huntsville—three clergymen and one lay worker specially trained for student work are needed.

PROVINCE VII SOUTHWEST

Missionary District—NEW MEXICO

	EQUIPMENT	Number	Total Cost	Askings
What we need	New Undertakings	31	$127,925	$ 94,075
	Rectories	5	11,500	7,400
	Hospitals	1	40,000	30,000
	Schools	2	55,000	55,000
	Bishop's Chapel	1	1,500	1,200
	Sanitarium	1	30,000	28,000
	Equipment	6	26,800	13,000
	Remodeling	3	9,500	1,350
		50	$302,225	$230,025
	MAINTENANCE			
	Workers Needed			
	Clergy (a) Self-supporting in 3 yrs.	1	$ 6,000	$ 4,000
	(b) Missionary	6	23,100	16,900
	Secretary	1	1,800	1,800
	Doctor and Expenses	1	1,250	
	Diocesan Work			
	Sanitarium Maintenance	1	2,000	2,000
	Hospital Maintenance	1	2,000	2,000
	School Maintenance	2	4,500	2,500
		13	$ 40,650	$ 29,200
	GRAND TOTAL ASKING			$259,225

Province VIII—PACIFIC

Missionary District—ARIZONA

		Number	Total Cost	Nation-wide Askings
	EQUIPMENT			
What we need	New Undertakings	4	$40,000	$28,500
	Cathedral	1	125,000	25,000
	Churches	2	17,000	8,500
	School	1	15,000	15,000
	Parish Houses	5	40,000	23,000
	Rectory	1	5,000	3,000
	Home	1	12,000	12,000
	Inside Equipment	7	17,000	17,000
	Guild House	1	8,000	5,000
	Remodeling	4	25,500	17,500
	Total Equipment	27	$304,500	$154,500
	MAINTENANCE			
	Workers Needed			
	Clergy	2	$10,800	$4,500
	Medical			
	Nurse	1	2,400	2,400
	Doctor	1	2,700	2,700
	Ft. Defense Hospital		30,000	30,000
	St. Luke's Home—2 Trained Nurses, 1 Matron, 1 Doctor	4	90,000	45,000
	St. Luke's-in-the-Desert—Nurse, Matron,	2	30,000	15,000
	Religious Education Teachers	2	4,500	4,500
		12		
	Diocesan Work			
	Support of Clergy and Workers already in the field		27,000	27,000
	Total Maintenance		$197,400	$131,100
	GRAND TOTAL ASKINGS			$285,600

PROVINCE VIII PACIFIC

Diocese—UTAH

	EQUIPMENT	Number	Cost	Askings
What we need	New Undertakings	5	$23,000	$23,000
	Church	1	5,000	5,000
	Chapel and Community House	1	50,000	50,000
	Dormitory	1	70,000	7,000
	Land	1	4,000	4,000
	Equipment	2	10,000	10,000
	Rectories	1	5,000	5,000
	Remodeling	3	1,004,000	504,000
	Automobiles	1	1,100	1,100
	G. F. S. Lodge	1	10,000	10,000
	Social Center	2	9,000	9,000
		19	$1,191,100	$628,100
	MAINTENANCE			
	Workers Needed			
	Clergy—Missionary	11	$34,200	$32,700
	Lay Workers	6	36,000	36,000
	Teachers	3	15,600	15,600
	Women Workers	2	6,000	6,000
	Social Service	1	6,000	6,000
	Diocesan Work	23		
	School Maintenance		9,000	9,000
	Salary of Present Workers		27,300	24,400
	Automobile Maintenance		1,800	1,800
			$135,900	$131,500
	GRAND TOTAL ASKINGS			$759,600

PROVINCE VIII PACIFIC

Missionary District—NEVADA

		Number	Total Cost	Nation-wide Askings
	EQUIPMENT			
What we need	New Undertakings	11	$ 24,000	$ 14,150
	Land, Church and Parish Hall	2	50,000	15,000
	Chapel	1	10,000	10,000
	Rectories	3	11,500	5,000
	Inside Equipment		7,700	200
	Remodeling		1,500	1,200
	Diocesan Missions		6,050	6,050
	Total Equipment	17	$110,750	$ 51,600
	MAINTENANCE			
	Workers Needed			
	Clergy (a) Self-supporting 3 years	2	$ 9,000	$ 4,700
	(b) Missionary	3	13,500	7,500
	Woman Worker	1	2,000	2,000
		6	$ 24,500	$ 14,200
	Diocesan Work			
	Diocesan Missions		$ 16,400	$ 16,400
			$ 40,900	$ 30,600
	GRAND TOTAL ASKINGS			$ 82,200

Problems

To minister to the scattered English-speaking people in a State where the Church ranks second in percentage of communicants to population.

Land and chapel needed at University of Nevada, Reno. Ten per cent of students affiliated with Church. No church doing anything for students.

Indian work at two stations need increased equipment and one woman worker. On Pyramid Lake Reservation we have one hundred communicants, and practically every Indian on Reservation is baptized.

Mining community at Midas, forty miles from Railroad, needs more equipment. McGill, a copper smelter, employing foreign-speaking peoples; occasional ministrations from Roman and Greek priests; can have whole field if we can secure clergyman and building.

PROVINCE VIII PACIFIC

Missionary District—IDAHO

		Number	Total Cost	Nation-wide Askings
	EQUIPMENT			
What we need	New Undertakings	1	$ 5,000	$ 5,000
	Churches	1	3,500	2,500
	Rectories	6	20,000	12,500
	Parish Houses	2	15,000	10,000
	Remodeling		175,000	125,000
	Total Equipment	10	$218,500	$155,000
	MAINTENANCE			
	Workers Needed			
	Clergy (a) Self-supporting in 3 years	3	$13,500	$6,000
	(b) Missionary	12	48,900	32,600
	Staff Worker	1	3,000	3,000
		16	$ 65,400	$ 42,200
	Diocesan Work			
	Supplementing Salaries		$ 10,500	$ 3,900
	Diocesan Missions		10,000	10,000
	Total Maintenance		$ 85,900	$ 56,100
	GRAND TOTAL ASKINGS			$211,100

PROVINCE VIII PACIFIC

Missionary District—SPOKANE

	EQUIPMENT	Number	Total Cost	Askings
What we need	New Undertaking	1	$2,000	$1,500
	Churches	3	10,000	7,000
	Parish Houses	12	31,000	19,950
	Rectories	4	9,500	7,600
	School Building	1	25,000	25,000
	Hospital Building	1	50,000	50,000
	Girls' Friendly Lodge	1	10,000	10,000
	Equipment	1	3,000	2,400
	Remodeling	10	17,500	13,500
		34	$158,000	$136,950
	MAINTENANCE			
	Workers Needed			
	Clergy Missionary	15	$48,975	$37,175
	Deaconess	1	2,500	2,500
	Woman Worker	1	3,100	2,000
		17	$54,575	$41,675
	Diocesan Work			
	Bishop's Emergency Fund		$15,000	$15,000
	Salary Present Workers		45,725	33,975
	Total Maintenance		$115,300	$90,650
	GRAND TOTAL ASKINGS			$227,600

PROVINCE VIII PACIFIC

Diocese—OLYMPIA

		Number	Total Cost	Nation-wide Askings
	EQUIPMENT			
What we need	New Undertakings	1	$ 25,000	$ 20,000
	Churches	13	411,000	32,500
	Student's Hall	1	25,000	12,500
	Parish Houses	10	75,500	21,250
	Rectories	16	81,000	28,000
	Inside Equipment		3,000	1,250
	Remodeling		2,000	1,750
	Total Equipment	41	$622,500	$117,250
	MAINTENANCE			
	Workers Needed			
	Clergy (a) Self-supporting in 3 years	8	$ 65,800	$ 3,800
	(b) Missionary	15	82,800	44,800
	Trained Woman Worker	1	2,400	2,400
		24	$151,000	$ 51,000
	Diocesan Work			
	Increase Salary Missionary Clergy		$ 39,600	$ 16,000
	Increase Salary Self-supporting Clergy		68,100	2,000
	Diocesan Missions		25,000	25,000
			$283,780	$ 94,000
	GRAND TOTAL ASKINGS			$211,250

Missionary District of Eastern Oregon not in

PROVINCE VIII PACIFIC

Diocese—OREGON

		Number	Cost	Asking
	EQUIPMENT			
What we need	New Undertakings	4	$ 55,000	$ 45,000
	Churches	8	74,000	50,000
	Rectories	12	32,000	31,500
	Remodeling	17	20,300	20,200
	Parish Houses	6	15,000	15,000
	Moving and Repairs	1	4,000	4,000
	Launch	1	400	400
	Equipment	3	10,500	10,500
		52	$211,200	$176,600
	MAINTENANCE			
	Workers Needed			
	Clergy, Missionary	12	$ 52,020	$ 47,970
	Deaconesses	2	7,200	7,200
	Social Service	1	4,500	4,500
	.....	12	49,540	27,930
		27		
	Diocesan Work			
	St. Helen's Hall		$ 25,000	$ 25,000
	Good Samaritan Hospital		100,000	100,000
	Expenses of Missionaries		7,200	7,200
			$245,460	$219,800
	GRAND TOTAL ASKINGS			$396,400

PROVINCE VIII PACIFIC

Diocese—SACRAMENTO

		Number	Total Cost	Askings
	EQUIPMENT			
What we need	New Undertakings	4	$ 66,000	$ 49,000
	Parish House	5	51,000	45,000
	Rectories	4	21,000	15,000
	Inside Equipment		11,500	7,000
	Episcopal Endowment Fund		25,000	25,000
	Automobiles	9	6,300	6,300
		22	$180,800	$147,300
	MAINTENANCE			
	Workers Needed			
	Clergy (a) Self-supporting 3 years	3	$ 14,400	$ 4,700
	(b) Missionary	4	19,500	16,500
	Deaconesses	2	5,400	5,400
	Matrons	2	5,000	4,500
		11	$ 44,300	$ 31,100
	Diocesan Work			
	Board of Missions		$ 18,300	$ 18,300
	Clergy (a) Self-supporting in 3 years Salary Increase		4,500	900
	(b) Missionary, Increase Salary		900	900
	Deaconesses, Increase Salary		5,400	5,400
	Total Maintenance		$ 73,400	$ 56,600
	GRAND TOTAL ASKINGS			$203,900

PROVINCE VIII PACIFIC

Diocese—CALIFORNIA

	EQUIPMENT	Number	Total Cost	Askings
What	New Undertakings	10	$290,500	$112,500
we want	Church	1	25,000	10,000
	Rectories	5	25,500	16,000
	Chapel and Endowment	1	35,000	17,000
	Guild Halls	5	17,000	11,750
	Parish House	1	3,500	3,000
	Community Center	1	1,500	1,500
	Cottages	6	12,000	4,000
	Remodeling	4	19,900	8,600
	Inside Equipment		17,600	6,760
	Automobile	1	800	800
	Mission House and Lot	1	12,500	6,000
	Total Equipment	36	$460,800	$198,410
	MAINTENANCE			
	Workers Needed			
	Clergy (a) Self-supporting in 3 years	7	$ 24,300	$ 13,050
	(b) Missionary	13	61,100	23,100
	Lay Workers	2	6,000	2,800
	Social Workers	2	8,100	4,300
	Deaconesses	6	15,900	7,800
	Woman Workers	9	15,100	7,400
	Organists	3	2,360	1,730
	Teachers	2	2,060	1,610
	Total Workers	44	$134,920	$ 61,790
	Diocesan Work			
	Seaman's Church Institute		$ 75,000	$ 30,000
	St. Luke's Hospital		150,000	50,000
	Girls' Friendly Society		6,480	2,160
	Deaconesses' Training School		22,500	9,000
	St. Andrew's School for Boys		30,000	4,800
	Diocesan Missions		120,000	30,000
	Board Religious Education		8,600	6,000
	Social Service Commission		7,500	2,500
	Increase Present Salaries		7,200	1,800
	Total Maintenance		$562,200	$198,050
	TOTAL NATION-WIDE ASKINGS			$396,460

PROVINCE VIII PACIFIC

Missionary District—SAN JOAQUIN

		Number	Cost	Askings
	EQUIPMENT			
What we need	Churches	1	$5,000	$5,000
	Lot and Building	1	1,500	1,500
	Lot and Moving	1	1,000	500
	Parish House	1	2,000	2,000
	Rectory	1	5,000	4,000
	Social Center	1	1,500	1,500
	Remodeling	4	3,800	500
	Equipment	2	1,300	
	Street Work		1,000	
		12	$22,100	$15,000
	MAINTENANCE			
	Workers Needed			
	Director Religious Education	1	$ 4,500	
	Diocesan Work			
	Diocesan Missions		29,700	29,700
	Pension Assessment		2,497	2,497
			$36,697	$32,197
	GRAND TOTAL ASKINGS			$47,197

PROVINCE VIII PACIFIC

Diocese—LOS ANGELES

	EQUIPMENT	Number	Cost	Asking
What we need	New Undertakings	5	$21,500	$16,000
	Church and Lot	1	15,000	15,000
	Chapel and Parish House	1	10,000	10,000
	Parish House	1	1,000	850
	Parish Hall	1	6,000	4,000
	Dormitory	1	5,000	5,000
	Girls' School	1	9,000	9,000
	Rectory and Parish House	1	4,000	4,000
	Rectories	6	21,000	19,000
	Remodeling	4	9,600	9,600
	Inside Equipment	1	738	238
	Automobiles	2	1,250	1,250
	Lot	1	1,500	1,500
	Diocesan Home for Aged	1	50,000	50,000
	Lodge and Sec'y G. F. S.	1	17,700	17,700
	Neighborhood Settlement, New Work and Maintenance		30,000	20,000
	Forward Movement		50,000	50,000
		28	$253,288	$233,138
	MAINTENANCE			
	Workers Needed			
	Clergy (b) Missionary	1	$6,000	$3,000
	Deaconesses	2	3,960	3,330
	Bible Woman	1	1,500	1,500
		4	$11,460	$7,830
	Diocesan Work			
	University of California Student Work		$ 30,000	$ 30,000
	Seamen's Church Institute		125,000	125,000
	Supplementing Salaries		21,400	19,600
	Diocese of Los Angeles		150,000	150,000
	Diocesan Board of Missions		96,000	96,000
	Diocesan Advance		50,000	50,000
			$483,860	$478,430
	GRAND TOTAL ASKINGS			$711,568